




Product Comparison




Totara Learn vs Moodle

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Organised Learning

| |  |  |  |
|---|---|---|---|
| Organisational Structure | ✓ | | ✓ |
| Positions | ✓ | | ✓ |
| Competencies | ✓ | ✓ | ✓ |
| Import/Export competency structure | ✓ | ✓ | ✓ |
| Automated workflows | ✓ | | ✓ |
| Dynamic Rules based conditions and actions (ITTT) | | | ✓ |




Advanced Multi-tenancy

| |  |  |  |
|--|---|---|---|
| Multi-tenancy | ✓ | | ✓ |
| Shared Courses across tenants | | | ✓ |
| Shared Programs across tenants | | | 3.9.1 |
| Shared Certifications across tenants | | | 3.9.1 |
| Shared Organisational Structure across tenants | | | 3.9.1 |
| Shared Dynamic Rules across tenants | | | 3.9.1 |
| Shared Custom Reports across tenants | | | 3.9.1 |
| Shared Certificate Templates across tenants | | | ✓ |
| Updating across tenants | | | ✓ |




Enrollment Management


| |  |  |  |
|-----------------------------------|---|---|---|
| Manual enrollment | ✓ | ✓ | ✓ |
| Automated enrollment | ✓ | | ✓ |
| Courses self-enrollment | ✓ | ✓ | ✓ |
| Cohort and group based enrollment | ✓ | ✓ | ✓ |
| Competency based enrollment | ✓ | | ✓ |

Personalised Learning


| |  |  |  |
|---|---|---|---|
| Program Management | ✓ | | ✓ |
| Certifications and compliance tracking | ✓ | | ✓ |
| Re-certification management | ✓ | | ✓ |
| User Dashboard | ✓ | ✓ | ✓ |
| Learning Progress | ✓ | ✓ | ✓ |
| Cohort tailored notifications and tasks | ✓ | | ✓ |
| Alerts and notifications | ✓ | | ✓ |

Mobile App

| |  |  |  |
|-----------------------------|---|---|---|
| Branded App | | ✓ | ✓ |
| Offline Learning | | ✓ | ✓ |
| Pushed mobile notifications | | ✓ | ✓ |
| Mobile use analytics | | ✓ | ✓ |

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 Moodle 3.8




 Moodle Workplace 3.8

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Social Learning

| |  |  |  |
|---|---|---|---|
| Peer-to-peer messaging | ✓ | ✓ | ✓ |
| Tutor-learner messaging and conversations | ✓ | ✓ | ✓ |
| Group assignments | ✓ | ✓ | ✓ |
| Forums | ✓ | ✓ | ✓ |
| Emojis (Messaging) | | ✓ | ✓ |
| Group conversations | | ✓ | ✓ |




Course Management


| |  |  |  |
|--|---|---|---|
| Authoring tool | ✓ | ✓ | ✓ |
| Multiple course formats | ✓ | ✓ | ✓ |
| Activity completion management | ✓ | ✓ | ✓ |
| Course completion management | ✓ | ✓ | ✓ |
| Bulk update activity completion settings | | ✓ | ✓ |

Content Marketplace


| |  |  |  |
|---------------------|---|---|---|
| Proprietary content | Integrate with any Content Source | Integrate with any Content Source | Integrate with any Content Source |

User Experience

| |  |  |  |
|--------------------------------|---|---|---|
| Turnkey solution | ✓ | ✓ | ✓ |
| Fully customisable solution | ✓ | ✓ | ✓ |
| Brand theme customisation | ✓ | ✓ | ✓ |
| Custom main menus | ✓ | ✓ | ✓ |
| Built-in videoconferencing | | | 3.9+ |
| Brand customisation per tenant | | | ✓ |

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Evaluation, assessment and achievements



| | Totara Learn 12 | Moodle 3.8 | Moodle Workplace 3.8 |
|---------------------------------------|-----------------|------------|----------------------|
| Opinion polls | ✓ | ✓ | ✓ |
| Feedback questions | ✓ | ✓ | ✓ |
| Quizzes and built-in assessment tools | ✓ | ✓ | ✓ |
| Advanced quizzes | ✓ | ✓ | ✓ |
| Certificates (program completion) | ✓ | ✓ | ✓ |
| Badges, rewards or recognition | ✓ | ✓ | ✓ |
| Competency completion based badge | | ✓ | ✓ |
| Group Membership based badge | | ✓ | ✓ |
| Gradebook and grading | ✓ | ✓ | ✓ |
| Anonymous graders | | ✓ | ✓ |

Reporting



| | Totara Learn 12 | Moodle 3.8 | Moodle Workplace 3.8 |
|--|-----------------|------------|----------------------|
| Advanced Custom report builder | ✓ | | ✓ |
| Learner drop out report and notification | | ✓ | ✓ |
| Learner last login | ✓ | ✓ | ✓ |
| Course reports | ✓ | ✓ | ✓ |
| Admin reports | ✓ | ✓ | ✓ |
| Report column aggregation | ✓ | | ✓ |

Interoperability




| | Totara Learn 12 | Moodle 3.8 | Moodle Workplace 3.8 |
|---|-----------------|------------|----------------------|
| Export / Import API | | | 3.9+ |
| Automatic conflict resolution | | | 3.9+ |
| Full-site migration | | | 3.9+ |
| Exporters for all Moodle Workplace features | | | 3.9+ |
| Importers for all Moodle Workplace features | | | 3.9+ |
| Ready for 3rd party exporting and importing | | | 3.9+ |

Other




| | Totara Learn 12 | Moodle 3.8 | Moodle Workplace 3.8 |
|--------------------------------------|-----------------|------------|----------------------|
| Network of local and global partners | ✓ | ✓ | ✓ |
| Agnostic hosting | ✓ | ✓ | ✓ |
| General Public License | ✓ | ✓ | ✓ |
| LTI enabled* | ✓ | ✓ | ✓ |

* Supports LTI consumer and provider, and / or having the ability to connect to external LMS's through client operated LMS's, and / or having the ability to share a centrally maintained library of courses to external LMS's using LTI

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 Moodle 3.8

 Moodle Workplace 3.8